

Officer Resume for Southern California World Service, Inc. Al-Anon Family Groups

Please type in spaces provided—responses must fit on one page—NO change in form/NO Attachments; Do not be position specific.

*Submit to both the Delegate and Immediate Past Delegate on or before Sept. 19 by 9 p.m.

Full Name: Keith F. City: Tarzana
(First and Last Name)

Phone: Email:

Are you a current or past District Representative? YES District #: 21

Number of continuous years active in Al-Anon/Alateen? 30

1a. List your Al-Anon/Alateen service experience beyond the group level:

Monday Night Sherman Oaks Focus on Recovery, GR 1994-95; DR 1995-99

Attended seven SCAC events between 1990 and 1998

Participated in San Fernando Valley AA Conventions with Al-Anon participation: multiple skits, skit chair, pin sales chair, signs and graphics chair, marathon committee chair, archives chair ...

1b. From the list in 1a, describe one experience you found most rewarding and what you learned from it.

In late '95 the DR of District 21 moved. No GR wanted the job. By default, I became DR. We met in alternate months. I sent out reminders of our regular meeting at so-and-so's apartment. No one showed up; the GR volunteering her apartment even forgot. It was a dark night: "If no one cares, why should I?" But I knew quitting went beyond Al-Anon: If I quit here, I'd never think well of myself; that such quitting might become a habit. So I stayed, and we soon had a stronger district, people glad to come to meetings. "I could have missed it all." (Theme of this year's SFVAA Convention, still with Al-Anon participation.)

2. Describe your experience, skills, and personal qualities that you would bring to the Area as an officer.

I'm not afraid to ask for help—even from people who opposed my candidacy.

3. What is your vision for Southern California World Service Al-Anon?

I want SCWS to be more aware of WSO's finances and salaries. The budget report is published in the annual World Service Conference Summary, but that report gives only the sum of salaries, e.g., \$3,179,000. To get details on executive pay we need to find IRS Form 990 (<http://al-anon.org/members/wso/financial-information/item/183-us-tax-returns-and-canada-tax-returns>). It shows that the top five salaries in 2015 totaled \$925,394, all from an expected budget of \$4,873,000.

That's about \$1 million, or 20 percent of the total budget going to five people. In 2016, as we see in the Form 990 posted online, top-salary percentages are now down to about 12 percent, but that shorter list of executives raises a different set of questions. I feel a great lack of transparency. I think Board members are too concerned with what other non-profit organizations pay their executives. This worldly emphasis gives a pained irony to 2016 World Service Conference theme: "Realizing Our Spiritual Potential."

As a former Alateen sponsor of eleven years, I have also heard Alateens and former Alateens complain that Al-Anons have taken over their program. I hope we can find better answers, but that process will require a lot of open-minded commitment.

NOTE: Be prepared to discuss at the November Election Assembly why you would be an asset as an SCWS officer (2 minute limit).

I have read and understand the Job Description for the position(s) to which I may be elected. (Posted at scws-al-anon.org)

Signature:

Date Submitted: September 15, 2017

*Send as email attachment to: delegate@scws-al-anon.org and pastdelegate@scws-al-anon.org