

# Background Check Presentation – SCWS Assembly: May 19, 2018

## **Task Force Recommendations:**

- (1) Continue to use TRAK-1 as the background check company. TRAK-1 will keep Social Security Numbers confidential.
- (2) Reports will be kept locked by the AAPP with the last 4 digits of the social security number only. All records of a non-recertifying AMIAS will be shredded by the AAPP.
- (3) New AMIAS applicants will be required to provide Social Security Numbers on their online application.
- (4) All current AMIASs, not previously submitting Social Security Numbers, will submit a new online application in 2018.
- (5) An AMIAS must re-apply through TRAK-1 within 5 years.

## KBDM QUESTION # 1

What do we know about our membership's needs, wants and preferences that is relevant to this discussion?

- 1) May 2013 Assembly: GR's voted that additional background check companies be researched to ensure that SCWS AMIASs are adequately screened for the safety of Alateen members.
- 2) "TRAK-1" Reports: Applications without social security numbers were insufficient for obtaining adequate responses from state and federal agencies.
- 3) The option of "Live Scan": Reports are for convictions only, which does not cover SCWS Safety and Behavioral Guidelines; Screening fees are about \$75; an AMIAS whose certification lapses costs another \$75 of screening fees.

## KBDM QUESTION # 2

What do we know about our “capacity” (resources) and strategic position of our fellowship that is relevant to this discussion?

SCWS has the financial capacity to upgrade to the “California Recommended Package” (SSN Report). The difference in price is \$6 per person, plus an additional \$2 per person for driving records.

As of February, 2018, there were 344 AMIAS applicants. 72 have not been rescreened since 2006, under Megan’s Law; 133 were submitted without social security numbers, therefore 205 AMIASs would be required to apply in 2018 at a cost of \$16.75 plus \$2 per person, \$3,844, an increase of \$2282 over the average for the past 3 years (see Note below). The balance of the 139 applicants who submitted their social security numbers would be rescreened over the next 4 years.

Note: The cost of TRAK-1 reports in 2015, 2016 and 2017 were \$1649, \$1296, and \$1740, respectively, average = \$1562. The average cost per year after 2018 for 90 new or renewing applicants will be \$1687

## KBDM QUESTION # 3

What do we know about the changes happening within our world around us and within our community that are relevant to this discussion?

Per the 2003 WSO Alateen Motion and the SCWS Area Alateen Safety and Behavioral Guidelines, it is necessary to screen an AMIAS applicant to ensure they have not been (1) convicted of a felony or (2) charged with child abuse or neglect.

TRAK-1 provides information from a master death list, sex offender registry, arrest records, conviction records, driving records, etc. which are obtained by the applicant's data including social security number, phone number, email and names. The data bases used by TRAK-1 are the federal government and each of the states via the DOJ and the FBI data bases, at a point in time. Driving records may be obtained for an additional \$2 per application.

TRAK-1 assures that all applicant's full social security numbers are kept confidential. Only the last 4 digits are provided to the AAPP only. The AAPP files will be kept locked with a second key provided to the Area Chairperson in case of emergency.

## KBDM QUESTION # 4

What are the ethical implications of our choices?  
How will our choices affect others?

- 1) Many AMIAS applications have not included social security numbers because SCWS has made that *optional* in the past.
- 2) The Task Force reviewed the 2017 AMIAS applications and found that approximately 45% of applications did not include their social security numbers, becoming a trend among applicants.
- 3) The TRAK-1 reports without social security numbers do not provide sufficient information, while those with social security numbers are comprehensive.
- 4) TRAK-1 applications will be submitted by the applicant online with the authorization of the AAPP. All social security numbers will remain confidential. The AAPP will receive reports with only the last 4 digits of the applicants social security number.

## KBDM QUESTION # 5

What do we wish we knew but don't? What are the unintended consequences of our actions?

- 1) We don't know how many current AMIASs will not be willing to provide their social security number to TRAK-1 or how many AMIASs we will lose as a result of the changes.

“SMART TRAK” – Online applications

- 2) We don't know if the applicants will be able to follow the instructions for “Smart TRAK” to submit a “California Recommended Package”. We haven't practiced one yet.
- 3) We don't how TRAK-1 will add the driving records to the “California Recommended Package” application. The cost is an additional \$2 per person.

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## VOTE: FOR, AGAINST or ABSTAIN

A vote “FOR” will be that all of the following changes will be made to the background check process for all current AMIASs and future applicants for AMIAS:

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