## Southern California Policy for Resolving Group and Member Concerns

History and Background of the *Policy* (Approved by the Assembly in 2016)

## **Background**

Southern California World Service Area (SCWS) members have continuously brought concerns to the Area level regarding Groups that may not be following Al-Anon's Three Legacies and/or Principles.

#### Background (continued)

Members have reported...

- Being told by the Group who their Sponsor would be, what to wear, to stay/leave a relationship, where to sit, what they can share.
- Private conversations with Sponsors are shared with other Sponsors and with the Group.
- Being told that they are not allowed to fully participate in the Group.
- Feeling unsafe in the Group.

#### Background cont.

#### Groups that...

- Routinely read from non-Conference Approved Literature (CAL).
- Do not have rotation of leadership and have no Business meetings.
- Have a few dominant members who make decisions for the entire group.
- Are not transparent regarding their finances.
- Exclude members with whom they have personal disagreements.

#### **History**

2012: SCWS Area Board created a Thought Force:

"How Can Southern California World Service Support Districts and Intergroups in Dealing With Groups Whose Activities Do Not Consider Al-Anon as a Whole".

#### 2014: A Task Force was created:

"to prepare an Area Policy to help meetings remain consistent with Al-Anon Traditions and policies as presented in the Service Manual."

(SCWS Thought Force Study, 2014)

### **History cont...**

**2016:** The Task Force presented their completed report and the proposed policy at the November Assembly.

More than two-thirds of the Area's Group Representatives (GRs) voted to approve the new policy called the Southern California Policy for Resolving Group and Member Concerns.

(Listserv Message regarding Policy purpose, Nov. 22, 2016<sub>5</sub>)

# This concludes the History PowerPoint of our Southern California Policy for Resolving Group and Member Concerns

#### Please read...

- The Policy Revisions/Clarifications PowerPoint that will be presented at the Assembly. (<a href="screen">screen</a>)
- The complete Policy "Working Draft" which shows the revisions/ clarifications in red ink
- The complete Policy "Final Draft" which is a "clean" copy.
  - **PLEASE** contact the SCWS Area Delegate or Area Chairperson if you have questions.

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