SOUTHERN CALIFORNIA WORLD SERVICE (SCWS)

Area Assembly, May 15, 2021

Draft Minutes

9:00 a.m. - Starting time

- 1. Chairperson's Report (15) -- chairperson@scws-al-anon-org..... Jayme C. (Acting)
 - Moment of Silence -- Serenity Prayer
 - Welcome -- Past Delegates (Willie, Miriam, and Kay) and new DRs and GRs
 - Guidelines for Participation & Who Has a Voice and a Vote
 - Coordinator positions still open: Spanish Coordinator; Alateen Member Coordinator; Hospitality Coordinator (also Area Chair)
 - Assembly Survey: will be sent to your email address to get feedback on your experience today.
 - The November 20 Assembly will be on Zoom.
- 2. Traditions read by: Terri Z. District # 57

3. Roll Call Group Records Coordinator Teresa F.

Board members: Lalena, Donna E., Jayme, Jon, Tim P., Sandy W., Marcia M. (not present), Tina S, Vicki, Roxane, Bernie, Suzanne, Bear, Teresa F., Yoly, Micheila, Shauna S., Cathy W,

D3: 7	D6: 9	D8: 3	D9: 4	D10: 0	D12: 11	D17: 12	D21: 6	D24: 6	D27: 8	D30: 9
D33: 2	D36: no DR, no count	D39: 3	D40: 6	D42: 3	D45: 4	D48: no DR, no count	D51: 4	D54: 6	D57: 12	D60:9
D64: 9	D66: 17	D69: 16	D72:	D75: 9	D78: 4?	D63: 9	D64: 9			

¹⁹⁵ registered GRS

4. Secretary Laleña C.

Approval of November 21, 2020 Assembly Minutes (<u>Please read them prior to the meeting.</u>) Marcia, D30 made a motion, Peggy B., D40 seconded, 168 (79%) yes; 0 no; 15 (7%) abstain; not a voting member 29 (14%)

Area Election- Chairperson Jayme

- Candidate: has 2-3 minutes at the Zoom mic to share their background in Al-Anon service and read
 response from their Resumé to the question: Why would you be an asset to the SCWS Area as the
 Chairperson?
- Short Power Point regarding Area Chair Election and GR's decision: gave some background information. The new chairperson stepped down Feb. 15, 2021. It was announced at AWSC meeting in February. The Immediate Past Delegate stepped in as Interim Chair, as per SCWS Bylaws Section 6. An email Listserv was sent out March 4th, and a reminder to committee members was emailed March 23rd. The Board received one resume May 1st, another Listserv message was sent May 6th. Area Election procedures state 60 days prior to election that resumes have to be turned in., SCWS Bylaws p. 8: the chairperson can appoint someone. The Immediate Past Delegate does not choose to remain as the Interim Area Chair. What's next: Area officers consulted with Past Delegates, they agreed the GRs should decide.
- Martha Z. D57: has held a variety of positions beyond the group level, past DR, currently alternate DR, chairing District 57 Alathon, AFG raffle committee, led and facilitated meetings in her career. Question:

Martha S. D30 is she willing to serve as Interim Chair?

Martha Z: yes

Alice D45: how long is service commitment?

Jayme: every 3 years, so she would finish out this term.

Joyce D69: Where is D57 physically?

Jayme: Long Beach, Seal Beach; it is in the OC AIS

Kim D24: Let's vote on this today rather than postponing until November.

Sandra D3: Each officer only had one person interested at the last election; doesn't see a problem voting for her today.

Kay D. D12: Has she ever served as a member of the board in any capacity?

Jayme: No, but she has served as a DR and that is a requirement.

Suzanne P.: Where has it been noted that she could be appointed?

Jayme: read from p. 8 in the Bylaws

Ruby G. D27: How long has Martha been serving as Interim Chair? Has there been any problems with her service?

Jayme: Martha is not serving as Interim Chair, Marcia has not been serving as Interim Chair as per the Bylaws.

Debra D75: When was resignation? How much time was given for application?

Jayme: It was announced at the AWSC Committee meeting, and it was sent out twice on Listserv.

Alana D27: If bylaws say it needs to be 60 days? How do we overrule that? By voting?

Jayme: Read exact wording, and it would just be for today, it wouldn't be a permanent change to bylaws Mary N: D75: Can Martha Z be given a 4 month trial period to see how she does? Then someone could be elected to serve until Sept 15th and then a new person could be voted on at November assembly? Jayme: Officers didn't want to make the decision from the top down

Denise D21: She could be elected in November assembly?

Jayme: Yes along with anyone else who puts in a resume by November.

Marsha D30: Thinks we need to stay with how bylaws are written, not make changes

Jayme: Bylaws are updated with a Task Force of Past Delegates with the Immediate Past Delegate as Chair of the Task Force.

Willie: PD: Thinks we should abide by bylaws, and someone could be appointed until we have election in November

Carol G. D60: Purpose of election is service to the Area, if we wait they would lose a year of preparation. They would have more time to learn the job. Let's elect her now.

Sandy P. D63: Wants to vote to suspend bylaws, it's a big job, she knows Martha Z. is up for the job and will do well since she has worked with her.

Terri P. D33: Does not think we should suspend bylaws, thinks it's better to appoint her

Donna: Clarified that the 60 days is not in the bylaws, it's in the election procedures and that is what would be suspended. We are voting to suspend the election procedures for today.

Kathy G.: Has served with Martha Z. and knows she would do well.

Poll Vote:

Regarding the decision to hold the Area Chair election today, or in November 2021.

Choose one answer:

The available answers were:

- 1) I prefer to hold the election for the Chair position today and agree that we are suspending the election procedures for the vote today.
- 2) I prefer to have the Chair candidate be appointed as Interim Chair and hold elections for this position in November.
- 3) I abstain from voting. (Reminder: Voting members who choose to abstain, your vote is not counted.)
- 4) I am not voting.

The vote to hold Chair election at the May 15 Assembly was:

Yes 142; No 52; Abstain 1; Not a voter 55

With 73% of eligible voters voting to hold the Chair election at the May 15 Assembly, the motion passed with substantial unanimity.

The next Poll Vote was a yes or no vote on whether Martha Z should be the next SCWS Area Chairperson.

The vote was 188 yes; 4 no; 5 abstain; 51 not a voting member.

Martha Z was elected Area Chairperson by a substantial majority of 77% of eligible voters.

Jayme: Congratulations Martha Z.

Mimi D27: Is it possible to post choices in Chat?

Jon: yes

Teresa: count is 182 at 10:29 am

5. Delegate's Report Tim P.

(Please see the Delegate's Report and the Delegate's PowerPoint presentation given at the May 15 SCWS Assembly. These are included on the SCWS web site along with the Minutes.)

- * Tim P attended the 61st World Service Conference (WSC) April 12-16, 2021.
- * The biggest news to come out of the WSC was about Electronic Meetings.
- * For the first time since 1953, during the Covid pandemic in 2020, Al-Anon Family Groups (AFG) received more of its income from contributions (60%) than from literature sales (34%), magazine sales 5%, and investment income 1%.
- * AFG headquarters 2021 operating budget will be \$5,391,510.
- * Electronic meetings: Have become part of Al-Anon service structure: these are permanent registered groups which meet only electronically. These groups are different from our SCWS meetings with a physical component. These groups may return to face to face meetings, and they continue to have electronic components, hybrid meeting is not a dirty word to the WSO. The WSO voted to allow Al-Anon's almost 500 electronic meetings to form a non-geographic area with Districts. There is a process described in the Service Manual for forming a new Area. It is the hope of the Board of Trustees and WSO that the application for this new Area will be approved at the 2022 WSC.
- * SCWS is going to have a workshop 10am-1 pm on Saturday, June 26th. This workshop will allow SCWS groups to ask questions about returning to face to face meetings and how to structure Hybrid meetings virtually having a good Al-Anon experience. We will also discuss cases in which meetings decide to split, with some members meeting in person, others electronically.
- * WSC completed a 3 year trial period using interpreters for Spanish and French Delegates so they could participate fully in the WSC. This is a big deal for SCWS. It is no longer necessary to be fluent in English to become a Delegate to go to the WSC.
- * Every 3 years Al-Anon conducts a Member Survey on Al-Anon website. It will be June 16-July 27th, 2021. The WSC approved Al-Anon's first Longitudinal Study. Members who complete this year's survey are invited to sign up for a 5 year annual study which will look at the effects which continued membership in Al-Anon has on member's health and well being. The results may provide "scientific" evidence to the professional community on the benefits of membership
- * Classic versions of One Day at a Time reader and The Dilemma of the Alcoholic Marriage will be updated with prefaces that will point out the historical perspective. WSO may also publish a set of "gems" from "Dilemma" with new sharings as well.
- * There is a new Electronic Welcome Newcomer kit (EK-10) for \$1.40. The new updated Al-Anon store will offer literature to order in French and Spanish as well.
- * The Alateen preamble will be rewritten to be more similar to Al-Anon preamble. They will also be working on a Just for Tonight bookmark for Alateen members.
- * A Mega Theme of the WSC was: How can we make our Board of Trustees more diverse?
- * Presentations from WSC Delegate and Trustee Workgroups were presented: Dreaming Big (about the future of Al-Anon), Conflict Resolution, Cooking with the Concepts (about how to apply them to our personal lives.) These presentations will be put on the SCWS website for members to access.
- * At WSC there was a virtual tour of Stepping Stones--the home of AA and Al-Anon co-founders Bill W. and Lois Wilson. Visit steppingstones.org

6. Treasurer's Report Sandy W.

- Financial Report—2021 Year-to-Date:
- Total bank accounts \$109,231.93
- Total revenue \$25,485.71, increase of 16.97% from last year
- Expenditures \$7,025.56 which is -66.07% because of the pandemic.
- \$18,460.15 net revenue.

- o Increased expenses: PayPal, computer expenses, translator for SOS
- Finance Committee update: Committee Charter to update SCWS treasury policies, bylaws and procedures. The committee created, documented, reviewed, and finalized the Treasurer Guidelines and Manual. The Manual and Guidelines will be presented in AWSC in August and Assembly in November.
- Observe 7th Tradition SCWS website: contributions link or financials link (pay through PayPal) or check with form posted on website.
- Report regarding 2020 contribution to WSO. Quoted Service Manual: Tradition 7 is Gratitude in Action and Abundance p. 102. Quoted bylaws Article V, Section 4D. SCWS will not make a contribution to WSO now. We will make a recommendation in August AWSC, and then to the Assembly in November.

TheseSCWS financial reports have been added to the website:

Statement of Financial Position Comparison -Statement of Activity Comparison SCWS Contributions Jan - Mar 2021

They are listed under the Finance reports on the Area Meeting page with the Assembly docs.

They are also on the Finance page with a multitude of other finance reports.

Question:

Alice D45: Are there merchant fees for Venmo?

Sandy: Merchant fee is only for PayPal. We are not doing Venmo or Zelle.

7. Convention Chairpersons Reports

- * **AFG Convention (Al-Anon):** Terri D. had an event 2 weeks ago, and was very successful. Hoping to do virtual and in person in 2022.
- * So-Cal AA Convention (Al-Anon): Cathy W: Will be a hybrid event: We Overcome in 2021 is the theme, beginning planning meetings May 16th, event will be September 17-19th.
- * Young at Heart (YHA) Amber: Next event will be on May 29th which will be a game, Al-Anon and AA speaker. YHA had some representation at AFG and PRAASA (Pacific Regional AA Service Assembly with Al-Anon participation. The YHA convention is August 20 and 21.
- 8. District Representative Reports: (2 minutes each/30 mins) See reports under item 16.

9. Alternate Delegate's Report Donna E.

- Ask-it-Basket: send questions to Alternate Delegate via "chat", or to: groupandmemberconcerns@scws-al-anon.org: not many questions
- Forum Subscriptions: Let people know about it, referred to as a "meeting in your pocket."
 Showed order form on website.

Lunch Break

- 10. "What is a Healthy Meeting" This agenda item moved to later in the meeting. See #18
- 11. Concepts read by: Martha Z District #57

12. Delegate's Report Tim P. (part 2)

- * We as SCWS will need to have a set of policies if we want to accept an electronic meeting. Areas have autonomy in the rules we set up about accepting electronic meetings which may not be based in Southern California. Rules on allowing groups to join our Area or leave it are addressed in the Service Manual. For example, those on the border of state lines who want to join their adjacent state need permission from both areas.
- * SCWS will create a Work Group to make some of these decisions of who can and cannot participate in

SCWS Assemblies. Some of our local groups may continue to stay electronic, some may split into an in-person meeting and a virtual electronic meeting. Those that are hybrid have one WSO ID#; if a group splits, only one can keep the WSO ID#. Biggest part of group would likely keep ID#. Groups and Areas will need to reason things out, follow the Traditions, and have a group conscience that ensures that the needs of all Al-Anon members of the Group are respected.

Jayme: Email Area chair if you are interested in being part of the work group. Quoted p. 264 from the Service Manual.

Questions:

Mary N. D75: A group discussing and having guidance would be helpful for the Group to know their options.

Elaina F. D21 How do we share this information with our groups?

Tim: There is a WSO document called Transforming Electronic Meetings which we have posted on the SCWS website. There is also an email from Sue Perez at WSO regarding hybrid meetings. There is no deadline, nothing urgent, about making these decisions.

Diane H. D75: She was told we would not be able to have a GR if we went electronic. Is that true?

Tim: That's the opposite of what WSO is proposing.

Donna: Right now that is the protocol. The work group will explore what WSO is proposing and how we would implement it as an Area. Right now Permanent Electronic meetings are registered with WSO with a Current Mailing Address (CMA); they do not have a group representative (GR.)

Jayme: Encouraged all to look at the document on SCWS website and go to the workshop; we don't have answers right now. Each group might have to have multiple business meetings.

Tim: Permanent Electronic Meetings section is coming out of Service Manual in next edition

13. New Business:

- Transforming Electronic Meetings into Al-Anon Family Groups: A Guide for Geographically-Based Areas in the WSC Structure. Forming a Work Group
- **Area Workshop:** Purpose is to answer questions about Permanent Electronic Groups, Hybrid meetings, so that meetings have accurate (and most current) information for their business meetings (June 26, 10am-1 pm)
 - Issues that have come up at Groups (short PowerPoint of pertinent points)
- Guidelines for posting events at the Area level: follow-up from February AWSC (Alternate Delegate)
- Donna: Asked Micheila to read from current Service Manual p. 90 in Spanish, p. 91 in English "What to Announce at Meetings"
 - We will have a link to WSO calendar on our website calendar of events.
 - This is a follow up from our AWSC Committee Meeting.

14. Old Business:

- Area Insurance for Groups Task Force (Update): Laura H. D69: Getting closer to an answer. Thanked
 everyone on the task force, explained the process of how it was done. Began meeting November 29th
 weekly until March 7th. Task force will be ready for the August Committee meeting and then Assembly in
 November.
- AIS/LDC Coordinator: Vote to extend three-year trial: was unfilled most of last panel, we do not need to ask Assembly permission because it was done according to bylaws where the Area chair can make appointments. It will be voted on in 3 years. Roxane is holding this position currently.
- **Spanish Coordinator:** Vote to make position permanent: referred to bylaws. Need someone to fill this position. It will be for the rest of this 3 year term. Peggy D40 made a motion to make it a permanent board position. Maria N. D42 seconded it. Count is 187 at 1:18 p.m.
- Poll Vote: Yes: 177 (81%), No: 0, Abstain: 2 (1%), Not a voting member: 42 (18%), 3, motion passes.
- **District 64** (Spanish Overlay District): Tim was on Thought Force and the Task Force for D64; D64 is about 30 years old. It was to be a 3 year trial. It was never voted on after 3 year trial and now it's an

integral and cherished body. It's an overlay district that covers all of Southern California. A lot of Spanish speaking meetings belong to the district where they are based. He has spoken to Marcelino and Josefa. Many D 64 meetings are in LA County. It's about 115 meetings. Jayme remembers when it was formed as well. Unfortunately the Area forgot to vote on the three year trial period and/or making this permanent. Will need to be brought to vote by the Assembly to make it permanent; should happen within the next year.

- Alateen: Southern California Alateen Conference (SCAC) Task Force: Bear: there are 7 members who
 meet twice a week. Lost one member who became a member of the Board of Trustees. Process will be a
 review by Officers, Board, Committee, and Assembly which will be SCAC bylaws and agreement for fiscal
 sponsorship. Both were reviewed by a pro bono attorney. SCAC procedures, policies, behavior
 requirements. Feels they might be able to have an event in June 2022.
 - Ilana D27: Why was this task force created and what problem is it solving?
 - Bear: Gave some history of how we had SCAC, then it was suspended due to some issues; there
 were many inconsistencies that needed to be resolved, looking to see how this will be a substantial
 improvement.
 - Renee D17: Could he speak to contributions to SCAC in future and what that would look like?
 - Bear: Keep everything on hold for now; right now there is enough money in the account to get things started. There will be opportunities to have fundraisers.
 - Joyce D69: Question about D64, why did we have to make it permanent?
 - Jayme: The GRs back then wanted to split them up or keep it as is. Nothing was ever decided from those requests. We are moving along with it.
- **SWRDM** -- Jayme C., Past Delegate. The purpose is to bring delegates together in the Southwest regions: AZ, CA N and S, CO, NM/El Paso, HI, Utah and Nevada. Practice conference procedures for when they go to WSC. Next year will be in Tucson, AZ. It is open to guests; a huge learning ground.
 - o Kay: Do you have dates?
 - Jayme: Always second weekend in March

15. Coordinators Reports:

AIS-LDC Coordinator Roxane S. has been to different AIS meetings, and the website gives contact information for the AIS, looking forward to a productive 3 years.

Archives Kathy G. got together with Carol, went to the storage unit. Using AFG Connects to see how other areas are doing things. Loves our history of how meetings started, and keeping anonymity since many things contain last names.

Area Alateen Communications Coordinator Bernadette H. Busy a few months in March and April, 5 panels, wants to make a huge plea to read the May Newsletter and why she is sending it out to them. Please ask if there are Alateens who might be willing to speak and contact her. Also, she needs more Alateens to spread the word. May 21st for Alateen in Schools meeting. She put information in Chat.

Area Alateen Events Coordinator Tina S. does paperwork for an Alateen event. First form is to get Alateen's name on flyer, second form is who will support the ASBRs.

Area Alateen Member Coordinator: VACANT

Area Alateen Process Person Bear: working on recertification; 31/51 are doing this. 19 electronic meetings are on the list. 260 AMIASs, number will go down. 103 group sponsors. Sunday June 13th at 9am will be a training.

Area Alateen Sponsor Coordinator Suzanne P. in charge of documentation and recertification process for AMIASs, there is a meeting tomorrow. Working on better communication with email. Wants to be in compliance with WSO and SCWS requirements. There will be a training on June 13th.

Bulletin Tarisa R. thanked everyone for the opportunity to serve, needs everyone to email her report today or one week from today to have everything done in time. If you want a bulletin printed, it costs \$15 for 4x a year. **Cooperating w/Professional Community Yoly W-H.**

Group Records Coordinator Teresa F. 1,266 registered meetings, 324 inactive: some disbanded, can always go active, stay in database for 7 years, 32/24 no mail, marked for deletion 0, reported not meeting 15, bounced email 7, new meetings 19. Contact her if you need help on how to list a meeting.

Hospitality: VACANT

Institutions Vicki V. met with Yoly and Shauna to make decisions on how to help groups with what they need.

Literature Micheila L. received a banner, can get that circulating once we open up again, getting settled into position, helping with healthy meetings document, AFG Connects shared: new daily reader will be released, 2023 International Convention in New Mexico. No further submissions are being taken. Forum: is looking for how CAL has enhanced member's recovery

Public Information Shauna S. Spanish Coordinator VACANT

Website Jon M. working on creating district emails so each district can make a district website. These would be linked on SCWS website. Also, beginning to do Closed Captioning for hard of hearing members.

16. District Representative Reports

D3: Sandra: Getting Alateen going again with training and recertification.

D6: Peggy: Kern county, slowly reopening face to face meetings, 9 have done so far, another one will be in June. Many groups are deciding when. There is one hybrid meeting, one Alateen meeting on Monday nights.

D8: Larry: Exploring face to face and hybrid, just made a contribution to WSO and SCWS, making a Google calendar, workshop on May 22nd, having a convention, got insurance renewed

D9: No response

D10: Celina: New DR, Victorville. Planning meetings to be bilingual. Sending in donations.

D12: No response

D17: Renee: Northridge, planning two workshops: Sponsorship and other on Literature. Has 20 AMIASs. Some churches are raising rent for cleaning fees.

D21: Renee: 28 active meetings, 11 GRs, 23 on Zoom, some maybe losing their physical location for face to face meetings. Working on a workshop.

D24: Kim S. Having growing pains of some going back face to face. Venues are asking for a certificate of insurance, so she is investigating how to do that.

D27: Mike: 94 meetings

D30: Teresa: This is her last assembly, hoping someone steps up soon. Writing workshop coming up.

D33: Denise: Didn't have a DR for a few months

D39: Sue: 67 groups, Inland Empire, working on a website and a flipped magazine

D40: Lyn 30-32 registered meetings: 14 on Zoom, some are suspended for now

D 42: Cathy S. Is liaison, have our own literature center, 3 meetings are opening up at the center this next week, doing very slowly, some remodeling they will start. Invited people to come check out to their literature center in Palmdale.

D45: Linda C.: Concentrating on having an Alathon with speakers, all day Saturday event soon. Some meetings coming back face to face

D51: Adrienne: Had an Alathon, revisiting again, most meetings are on Zoom, one is in person. Meeting in 2 weeks.

D54: Linda: Having virtual Alathon, Saturday, June 5th which is in SCWS Calendar.

D57: Terri Z.: Thankfully they have an Alateen Liaison, outreach coordinator to send message, have a subcommittee, thanked SCWS for working the principles by pausing and giving hope and encouragement as we make this transition back to face to face meetings. Goal is to strive for unity.

D60: Laura B.: workshop May 22nd, some are going back face to face. Andy: Al-Anon Slogans next week. It is on SCWS website.

D63: Vicki: 33 meetings, had a great event with lots of participation. Have 9 GRs so far. Working on ways to get more Alateen meetings. Next Saturday is the district meeting.

D64: Josefa: Having an electronic workshop. Having recertification for AMIASs soon. 90 active groups registered under D64.

D66: Teresa F. Public outreach is resuming. Filled vacant positions. 75 active meetings, 39 GRs registered. Meet every 3 months.

D69: Connie: Had a successful workshop, next event will be June 19th: how to access the HP. Creating a thought force to have Alateen at middle school and high school. Some meetings are opening up. Events will be recorded audio only. More events to come.

D72: Lundie: Slowly opening up, few hybrid, some suspended until they can be face to face again, changed day of meetings. Next meeting will be in June. Writer's workshop in the fall.

D75: Elaine: Working on educating members on Al-Anon way and being of service. Has learned a lot about herself being a District Rep. Hybrid and face to face meetings are a huge topic. Working on public service announcements. Al-Anon Recovery Roundtable coming up

D78: Yoly: Meetings in English and Spanish. Has joined San Diego AIS

17. Intergroup Liaisons Reports

- · Inland Empire: Not present
- · Intergrupal Hispana (L.A. County) Not present
- · Los Angeles County Not present
- · Intergrupal Hispana (San Diego) Not present
- **Orange County:** Brandon: Just had election, one district not represented (D57), updating guidelines, working on Public Outreach by posting flyers. Wanted to thank SCWS for the town hall they had in December.
- · San Diego County Not present
- · Ventura County Not present

18. "What is a Healthy Meeting?" Donna E.

PowerPoint presentation in response to questions/comments from Area members sent to groupandmemberconcerns@scws-al-anon.org We have grouped concerns into general categories.

Today we will focus on the first three:

1) Sponsorship 2) Dominance 3) Newcomers

At the November Assembly, we will focus on four more:

4) Affiliation with outside entities 5) Group autonomy 6) Financial management 7) Literature

You can find the *What is a Healthy Meeting?* presentation here:

https://www.scws-al-anon.org/wp-content/uploads/2021/05/What-is-a-HEALTHY-MEETING-rev-5-20-2021_.pdf
Our hope is that our members will use this presentation to become more familiar with the CAL that is pertinent to these topics (and add even more references at your meetings!). This is meant as a tool for "reasoning things out" with one another and using Knowledge-Based Decision-Making (KBDM) in your groups to keep our meetings healthy and safe and consistent with our principles.

You can find information about KBDM on this page under "New Group Representative":

https://www.scws-al-anon.org/area-world-service-assembly-meeting-information/

Questions:

Josefa: Asked where it says to go to 6 meetings?

Donna: Said she referenced it on the slide

Jayme: It's in the Newcomer packet

Lorraine: D69: Loved presentation, concerned about the questions. Some questions are more correct than others. Maybe put a red check to show those are not good responses, and a green check next to the ones we do want them to do/use.

Erica: D45: What if you're in a meeting that doesn't offer a business meeting?

Donna: Use Service Manual, then approach secretary; any member can ask for a business meeting. Erica: D45: Discussed having a temporary sponsor and going to 9 different meetings when she started program.

Nancy L D66: She brought up at the steering meeting to discuss the topic of dominance, how does that work? We tabled it. How does it work? Do you wait until an issue comes up?

Donna: Work group is formed to begin discussing issues involved, then they report back to the main group. They receive a charge to work with. The power is in the group, not the subgroup. People are not self elected.

Doris D39: Some are over zealous in getting into service. If they volunteer, let them do it.

Donna: We want rotation of leadership

Elaine D75: Can you let us know when you finish proofreading it?

Donna: Yes

Carol: D60: It is so hard to bring up business issues. She has seen success in passing around a clipboard and people write down their topic.

Laura H. D69: Where on the website is this?

Donna: Under today's assembly

Jon: It's posted in chat

Dasha D21: Talked about how she did things in NY by doing a group inventory, having an ask it basket which was anonymous. It took over a year to do the entire inventory, but it led to a much more cohesive fellowship.

Donna: Will add group inventory to the PowerPoint

Andy: D60: Pass around clipboard to write down an issue they want brought up with a name next to it so that person can speak to it at the business meeting.

Micheila D27: Enjoying discussion, reminds her that she is not alone, it's a common experience and there are spiritual solutions. When she was DR, she made a GR newcomer kit. She referred to Service Manual p. 141 She would like more workshops on KBDM.

Josefa: D64: We have to ensure saying: 6 different meetings.

Sheri D3: Has struggled with dominance, how do I keep that in check?

Donna: Going to the literature, look in Service Manual. Models showing how to find a solution.

Sheri D3: Many do not have a Service Manual

Donna: Can download from Al-Anon website or order one from LDC

Leticia: D78: Have a lot of dual members and those are the ones who step up to do service. Are there others who have that same experience?

Donna: Referred to the Service Manual about how dual members can not do service as a GR or ISR because that would affect Al-Anon as a whole. Other than that, they can do service.

Kat V. D27: What could be an alternative to bring things up especially in Zoom meetings? What could be a virtual clipboard?

Donna: Some stay after meeting, some post things in chat, some have one every month for 30 min.

Jayme: Can use google doc, then share it

Jon: Can use a link so people can access, so a gmail account is unnecessary

Larry D8: Reads KBDM at beginning of meetings, Paths to Recovery how it talks about self importance and to avoid doing that. It is in Concept 8 or 9. We are all autonomous and equals.

Donna D12: When will you cover the rest of the items?

Donna: Next assembly

Donna D12: Who wants to be on task force on when/how to begin face to face meetings? Seems like 2 groups against each other?

Donna: Might be called a committee, task force, thought group. It's important for a group to work together in coming up with solutions for the group.

Donna D12: Talking about overpraise and how that might make others feel "less than."

Tina S: Agrees "praise junky" is true; praised Donna for her presentation

19. Al-Anon-Related Announcements: Send any flyers to Webhost prior to Assembly, please send report to secretary and bulletin coordinator, reminder of June 26th workshop: everyone is invited so pass the word,

Closing time – 3:46 p.m. - Closed with Al-Anon Declaration