# AL-ANON - SOUTHERN CALIFORNIA WORLD SERVICE (SCWS) AREA ASSEMBLY - SATURDAY, NOVEMBER 21, 2020

# **Final Minutes**

## A) <u>Chairperson's Report</u> Donna E.

- Moment of Silence -- Serenity Prayer
- Welcome -- Past Delegates and new DRs and GRs
- Guidelines for Participation & Who Has a Voice and a Vote
- B) Traditions read by: Erica M. District # 45
- C) Roll Call -- Group Records Coordinator -- Mary M.

D03 = 8	D06 = 6	D08 = 3	D09 = 3	D10 = 1	D12 = 14	D17 = 12
D21 = 6	D24 = 6	D27 = 4	D30 = 11	D33 = 3	D36 = 3	D39 = 4
D40 = 5	D42 = 4	D45 = 6	D48 = 0	D51 = 5	D54 = 6	D57 = 10
D60 = 18	D63 = 7	D64 = 9	D66 = 11	D69 = 14	D72 = 8	D75 = 7
D78 = 3						

All Board members present except: Alateen Events Coordinator, Area Alateen Process Person. Absent in afternoon: Bulletin Coordinator.

Total: 197 voters/263 present

D) <u>Secretary –</u> Laleña C.

• Approval of October 24, 2020 Assembly Minutes:

- Vote to approve Minutes:
  - Yes=163 (74%) No= 2 (1%) Abstain=13 (6%) Not a voting member=41 (19%)

## E) Area Elections -

- Elections Chair, Jayme C. (Past Delegate) read Election Procedures and oversaw vote to approve the Procedures as read. (201 voting members @ 9:51am: 258 total participants)
- Yes=189 (80%) No= 3 (1%) Abstain=0 Not a voting member=43 (18%)
- **Jayme** asked for those members who wanted to stand for an Office position to raise their (Zoom) hands. Five hands were raised: Sandy W., Lalena C., Mary M., Donna E., Tim P.

**Delegate:** Tim P. was the only candidate for Delegate. As per the Election Procedures, he read aloud the answer to question #4 from his resumé ("Why would you be an asset to the SCWS Area as an Officer?")

<u>Vote:</u> ■ Yes=187 (77%) ■ No= 7 (3%) ■ Abstain=2 (1%) ■ Not a voting member= 47 (19%) Tim: Thanked the voters. He's looking forward to being our Delegate as he enjoys organization and working with others.

Alternate Delegate: One candidate, Donna E. She read aloud her answer to question #4.

<u>Vote:</u> ■ Yes=194 (79%) ■ No=1 (0%) ■ Abstain=2 (1%) ■ Not a voting member= 49 (20%)

Donna: Looks forward to being in this new position.

(Josefa changed District 64 number of voting members to 12 at 10:06 am)

Chairperson: Mary M. Read her response to question #4.

<u>Vote:</u> ■ Yes=201 (81%) ■ No= 1 (0%) ■ Abstain=1 (0%) ■ Not a voting member= 45 (18%) Mary: Thanked everyone. Enjoyed her Group Records position, ready to get out of comfort zone.

Treasurer: Sandy W., D66 read her response to question #4

Vote: ■ Yes=198 (80%) ■ No= 1 (0%) ■ Abstain=0 (0%) ■ Not a voting member= 47 (19%) Sandy: Thanked everyone, excited about it. Likes being on board and serving in the area.

Secretary: Laleña C., D12 read her response to question #4

<u>Vote:</u> ■ Yes=187 (77%) ■ No= 7 (3%) ■ Abstain=2 (1%) ■ Not a voting member= 47 (19%) Laleña: Learned so much, able to apply to personal life.

F) Treasurer's Report - Eva B. Congratulations to the new panel.

As of Oct. 31st: Income Statement:

Income total:	\$58,196.32, compared to last year \$67,635.92
Expenses:	\$47,075.79, compared to last year: \$58,495.58.
Our net revenue:	\$11,120.53, compared to last year \$9,140.34
Total in accounts:	\$105,637.46, compared to last year \$86,521.23,
Current assets:	\$3,014.69, compared to last year \$5,149.34,
Fixed assets:	\$2,058.71, compared to last year \$4,175.27
Total assets:	\$110,710.86, compared to last year \$95,845.84

Peggy, D40: Made a motion to approve financials as presented. Irene D3, seconded the motion. Laura, D69: had a question: why are there some missing numbers such as bank fees, Bulletin? Eva: This is a matter of a clean up: when the treasury changed hands some of the account names were

changed. We cannot delete those. If you look at the bottom, it matches. This is a coding issue. It's not in the line item. Eva will go into Quickbooks and look it up.

Donna: the changeover interfered with the timing of the reports.

Eva: the reporting has not been consistent in the past but now it is.

Roxane, D72: Believes SOS was listed under events, some were named different

<u>Vote</u>: ■ Yes=187 (80%) ■ No= 1 (0%) ■ Abstain=5 (2%) ■ Not a voting member= 41 (18%)

• Financial Report—2020 Year-to-Date

## • Recommendation from Treasurer and Finance Committee:

- Send contribution to WSO for 2020 Marcia: Presentation re what WSO does, some Al-Anon from *Many Voices, One Journey.* 
  - Update from WSO office: As of November 4, 2020: Contributions exceeded the revised budget by \$365,000, literature sales by \$45,900. WSO continues to reduce overall expenses, because of reduced expenses WSO may end the year in a surplus position. Thanked everyone for their continued support.

## Questions:

Barbara, D42: Where on the WSO website will they find that information?

Marcia: Will make a note on how to find it on the website for GRs to reference

- Connie, D69: Are personnel changes because of Covid? Do we own the Virginia Beach property? Why are we investing in the stock market if it goes against our Traditions?
- Marcia: They were already starting to limit travel. The reduction in staff is mostly due to Covid but pretty soon there will be an automated answering system when people call rather than a live voice. Yes, WSO building is paid for. There is an abundance of documentation regarding how the purchase of the building came about to make sure this was the best thing to do. This was reviewed regularly by the World Service Conference. All of the Delegates voted on it. She is happy to send a file about that history. As far as the stock market goes, she's not as comfortable answering that question, so she suggested contacting Mikita at the WSO.

Mary, D75: Asked where can we get current financial info? What is the bottom line at WSO?

Marcia: That will be in the Chairperson of the Board letter, which will have the breakdown of finances. They have not closed out the year yet.

Nick, D17: Do we have a projection of costs for WSO for the end of year?

Marcia: No, they are just trying to be very cautious

Martha, D57: Doesn't see a presentation on a website, can you say where it is?

Marcia: It will be there soon

David, D30: Have we begun to bring back the furloughed staff?

Marcia: Not to her knowledge

Nancy, D66: What was the \$420,000 deficit number a reflection of?

Donna: In July, that was the projected deficit. Since then, many members have been sending in contributions. Marcia: In July, they totally revised their budget. Since then, contributions exceeded their expectations.

Apologized she doesn't have more information. Delegates haven't had a chance to ask questions; this is a preview of information of what will be coming later.

Lynn, D21: Can you post a file on the SCWS website about the purchase of WSO building?

Marcia: Yes. We want to put Frequently Asked Questions on our website. There could also be a place to post the Delegate Report.

Pia, D57: Is it official they are going to have an automated answering system when members called? Marcia: As far as she knows.

Ruby, D27: Has there been KBDM around the topic of Al-Anon and the stock market?

Marcia: Doesn't know, but she presumes that there has been. Mikita at WSO would know. We have the business end of fellowship working with members of the fellowship. AFG Inc. is a nonprofit corporation.

Rene, D17: Could someone explain the relationship of abundance to what we are talking about now?

Marcia: Abundance is a spiritual principle, giving back in gratitude for what we've received from the fellowship. It is thinking beyond what you see on paper. What could we do if we had contributions that were higher

than literature sales? There is a lot of information in the Service Manual about WSO's services.

Miriam, Past Delegate: Can look on WSO website to see these COB letters as well as World Service Conference summaries.

Willie, Past Delegate: This is the first year our contributions exceeded literature sales. This shows the spirit of abundance.

Marcia: Asked people to send her an email, and she will do her best to answer questions.

Cathy S., Chair of Finance Committee: SCWS Area Assembly summary and recommendation:

## Recommendation to contribute \$20,000 to WS0 (for 2020).

Kim, D24: Is the \$20,000 in addition to the \$12,000 we sent for 2019? Where does it come out of? Cathy S.: It comes out of the \$35,629.03 checking account balance. -15000 is balance of 20,629.03

Josefa, D64: If we are contributing \$20,000 is this part of 2020 or 2021?

Cathy S: \$12,000 was for 2019, this \$20,000 is for 2020.

Debra, D75: Can Cathy speak to where prudent reserve is? Is there a minimum we need to hold for savings account?

Cathy S: \$37,026.75 is in CDs and \$32,981.68 is in our savings account (total \$70,000 prudent reserve).

Jamie, D63: On the \$10,000 listed for incoming expenses, is that what our normal expenses are or are they fixed?

Cathy S: We average roughly \$5,500 a month (before covid).

# Comments:

- Jayme, Past Delegate: Board of Trustee meeting in October, she's been told many are still on furlough. They are still in the red.
- Bruce, D27: Finds the fund-raising aspect of the discussions at Assemblies to be distasteful and not consistent with our Al-Anon principles and traditions. At every meeting I attend, the 7<sup>th</sup> Tradition takes up a very small portion of time, and members are simply asked to contribute if they are willing and able to do so. Members decide where to make their contributions at the individual and group level. They do so individually by making direct contributions to Service Arms, and they do so at the Group Level through group conscience in which they allocate group surplus to various service arms if they wish to do so. Members have done so and groups have done so. Indeed, the World Service has made an appeal to individuals and groups, and they have responded as they see fit. As the discussion of the property ownership and stock market investment reflects, the World Service Office is a business of sorts albeit a nonprofit. Like any other

business, World Service needs to manage and balance its budget. Constant contributions above and beyond those made by members and groups are a form of enabling poor budgeting and financial management. Expenditures for travel and lodging are unnecessary – not just recently, but for a long time running. Building is owned (arguably should not be) and can be mortgaged. Literature sales might be better if brought into the 21st Century. We should be spending our surplus on increasing and improving services within Southern California.

- Laura, D60: Read from *Service Manual* (p. 101) about abundance. We are in the business of giving back to our program.
- Laura, D69: Didn't we increase ample reserve to \$70,000? If we don't keep that minimum, we will be below \$70,000. How can we lock it up to make sure it's there when we need it? That savings amount will fluctuate.
- Cathy S: We wouldn't let that happen. Contributions are already coming in for November. Reminded us that the figures in the presentation are as of October 31st. We would still have \$15,000 in our checking account after sending the \$20,000--and that's the balance prior to receiving contributions in November.
- Laura, D69: Savings are able to be more fluid than CDs.
- Josefa, D64: How do we have more money than the WSO? Referenced *Service Manual*, page 19, regarding passing the basket.
- Kay, Past Delegate: Has a comment about the investments WSO makes. When she was a Delegate, we had financial advisers who look at long-term investments because they have retirement for their employees, etc.
- Connie, D69: Awesome presentation, why is it we do great presentations for WSO but not for the needs of Area groups? There are members of Alateen who have passed from suicide, why can't we help them? The stock market is gambling. We need to focus on the needs of the group first, then the needs of the WSO.
- Micheila, D27: She has some notes from *Conference Summary* 2017, which she has made available to her GRs. Maybe the Area can put on a workshop about it.
- Andy, D60: Referenced Many Voices, One Journey (p. 379) bottom
- Patti, D17: Noted that the sum of the numbers \$37,026.75 (CDs) and \$32,981.68 (savings) on pg. 2 of Cathy's presentation is slightly above the amount we approved for our ample reserve.
- Barbara, D3: The word "surplus" was used; doesn't think they've ever had a surplus in years past. Members need to continue being generous

Mary, D75: Made motion to contribute \$20,000 to WSO. Second: Teresa, D66.

- <u>Vote</u>: Yes=168 (80%) No= 17 (7%) Abstain=5 (2%) Not a voting member= 44 (19%)
- G) Observe 7th Tradition Eva "Contributions" link on SCWS website

## Lunch Break 12:09-returned 1:12

H) <u>Concepts</u> read by: Micheila, D27

I) <u>New Business</u> – Approve two new Area Board Coordinator positions (Area Alateen Communications and Area Alateen Events Coordinators)

Donna: When we try something new as an Area policy or Coordinator position, we try it out for 3 years and then we vote on it. We have found that these two new Area Alateen Coordinator positions have been working well.

### Questions:

Kay, Past Delegate: What will financial implications be if we add these additional board members? What have the costs been -- about how much per coordinator?

Donna: Asked Eva, Treasurer, to give an estimate.

Eva: Currently there aren't many expenses because of Covid. Future costs will depend on whether we do more meetings virtually, or if we go back to meeting in person. The Board members are reimbursed for their hotel expense (depending on their distance from Glendale), mileage, and they may attend one service event during their 3-year panel (up to \$700 per member). Other expenses incurred are for printing, administering paperwork, etc.

Tim: Could the Coordinators doing these positions share what they have been doing? Also, could we

have an update on how many Alateen meetings there currently are.

Suzanne: As the first Area Alateen Communications Coordinator, she thinks the position has been valuable to the Area, although it is in its infancy. We are struggling with outreach in Alateen.

Donna: Asked Bear to share the experience of the Area Alateen Events Coordinator (absent). Bear: Having someone take care of the Area Alateen Event took a large load off of his position (Area

Alateen Sponsor Coordinator) and the Area Alateen Process Person (AAPP) to make their jobs more manageable. Jida administered the 2-phase Event plan process. She walked people through the process, explaining exactly what needed to be done, and coached them through it if Event plans came back incomplete.

Marcia: From working on the Board these past 3 years, the benefit to the Area far outweighs any financial costs there might have been. She believes it is minimal in comparison to everything else. She believes it will benefit the Area to continue with these positions.

Denise D21: Are the Coordinators in the new positions going to be coming to the Assembly and give reports? Nature of reports?

Donna: Yes, they have been giving reports at the Assembly for the past 3 years. Suzanne gives a communication report and Jida shares how many events and phases they're in, what's working and what's not working.

Laura, D60 : Loves the AMIAS/Alateen Newsletter, shares it with everyone, appreciates it very much. Even if it is more money, we need to think abundantly.

Bear: Currently have 55 registered, Active meetings. Down considerably from when he started. There were 15 more then. Because of the coronavirus, many are not meeting. We have 365 certified AMIASs

## Comments:

- Kathi M., Past Delegate: Has done AAPP position. At the time, there was talk about hiring someone to help the AAPP because of the amount of work there was. Thinks that creating 2 volunteer positions is a lot cheaper than 1 paid position.
- Micheila, D27: Thinks it is great; amazed at how we functioned as an Area before these positions. Thanked them for their service and getting Alateen speakers to come to meetings.
- Tina, D21: Wanted to say it will help when we go back when Covid is finished. The Alateen Coordinators have all done a lot online and over the phone.

Tina, D21: made motion to make 2 positions permanent, Margaret D21, seconded the motion. (210 voters as of 1:41 pm

<u>Vote:</u> ■ Yes=172 (82%) ■ No= 0 (0%) ■ Abstain=1 (0%) ■ Not a voting member= 38 (18%)

## J) <u>Alternate Delegate's Report –</u>.Eva B.

• Sharing of Service (SOS) Saturday, January 16, 2021, 9:00am-3:30pm

- 9:00am-12:00pm -- "Using the Concepts in our Personal Lives" Concepts 1-6, Ric B.,
- 12:00-12:30pm -- Lunch
- 12:30-1:15pm -- Jud L., Past Delegate from New Mexico/El Paso,
- 1:30-3:30pm -- "Using the Concepts in our Personal Lives," Concepts 7-12, Ric B.
- Free Zoom event. Capacity for 1000 participants. There are two separate Zoom IDs: Spanish and English. We will have a professional interpreter; no need to use the language interpretation feature. Flyer is posted on the website under Calendar of Events.

## K) Delegate's Report -- Marcia M.:

- Electronic version of Al-Anon Newcomer Kit K-10 will be coming soon, for \$2.99. Kit will be sold as a regular ebook but no preordering available. Can gift it, if they are willing to use the email they use for the ebooks.
- Electronic Meeting Workgroup (EMWG): Discussing ideas about ways to incorporate electronic meetings as Groups into the service structure. The Board gave approval to move forward with ideas presented. More details will be known by the next World Service Conference (WSC) in April 2021.
- Resumes for Coordinator positions are due December 1st. Coordinator resume form, instructions and job
  descriptions are on the website. The incoming Area Chair receives the Coordinator resumés to begin the
  process of appointing the Coordinators. The SCWS Board begins a new 3-year panel January 1, 2021.
  - The outgoing SCWS Board meets with the incoming Board in January to facilitate a smooth transition.

- Where is your service journey taking you next? We need these positions filled. You can contact the current Coordinators personally if you have any questions.
- Shared her first GR position 2009, she saw how service opportunities would come, seasoned members told her to do the next indicated thing
- It is also true that "When I got busy, I got better".
- Feels she has grown so much because of her service positions. She appreciates everyone's support.

Donna: Thanked Marcia for her service as Delegate, on behalf of the Area and personally.

Joyce D69: There's a World Service Town Hall meeting happening in December. Are we having one? Marcia: Instead of Together Empowering Al-Anon Members (TEAM) events, the Board of Trustees will be holding "Town Hall" meetings throughout the country. WSO sent an email with very specific dates from WSO; however, there will be more dates available soon. Our new Delegate, Tim, will be informed about dates for the next few years and can put a bid in for them to come to California South.

- Jayme, Past Delegate: Traditionally, when we met in person, the Assembly would give a standing ovation to the outgoing Board members. Since we can't do that, her question was: is the Newcomer Kit available on WSO website?
- Marcia: It's not available just yet. When it is, there will be links on the WSO website similar to how they do other ebooks.
- Mary, D75: The old newcomer packet has some outdated links. Is there a way to attach it and give it to newcomers? It's important to give newcomers immediate feedback and information.
- Marcia: The current Newcomer Packet has the correct links. The electronic Newcomer Kit in development has to be purchased, just as the paper copies are purchased. It would be a copyright violation to photocopy the existing Newcomer Packet as a pdf in order to attach it and give it to newcomers.
- Linda, D54: It seems like the new electronic Newcomer Kit is creating a lot of questions we don't have answers to yet.
- Marcia: It is confusing -- a day-to-day thing. Right now, we don't have all of the answers to how the electronic Newcomer Kit is going to work. As soon as we get that information, we will send it to everyone in an email and post it on our website.
- Lynn D21: How to link newcomer packet electronically; does it violate anonymity to send from a member's email address? Also, received the appeal letter that WSO now has an app. How does it work?
- Marcia: As far as anonymity, we encourage members not to have an email address containing their first and last names. Meetings can always offer the option of sending literature via snail mail. The AISs will still have the paper version available. It's up to the group how they use their 7th Tradition funds. In regards to the app: it's another way to connect with AI-Anon members, join meetings, and keep a journal. It was difficult to download at first, WSO has been working through a lot of the bugs. There's nothing for Alateen yet because of the level of protection that is needed for minors.
- Sue, D17: Excited about the packet being electronic. As far as the app goes, there are a lot of different apps. How can we use our money wisely since a lot of money was allocated to get this app started. It helps to keep everything inside Al-Anon. We need to look into how to drive dollars to our Al-Anon app, rather than to outside entities.
- Tim, D27: Hopes that any electronic/hybrid meetings will stay connected to SCWS.
- Nick, D17: \$2.99 seems expensive, because right now the paper version is \$1.50. We usually give it away to newcomers. He thinks it should be accessible on the WSO website. Doesn't think it will sell well.

### L) Old Business

• Area Insurance for Groups Task Force (Update) Laura, D69, Chair of Task Force: Eight members of the TF. She has contacted all of them and their first meeting will be November 29th. We did receive the charge and timeline from our Chair. Looking forward to working on this with the other members. It is a new opportunity to grow in her recovery.

### M) Coordinators Reports

AIS-LDC Coordinator: Vacant

- Archives, Carol G.: As we prepare for the seating of a new SCWS Board, I want to share some information about the Archives Coordinator position for the benefit of Al-Anon members who may be interested in applying to be the Archives Coordinator for the period of 2021 through 2023. The job has one foot in the past and another in the present. It involves working with material that documents our Area history, and it requires the planning of a 2023 event honoring the Area's Longtimers—members who have been in Al-Anon for 25 or more years. So if you like to plan and organize, this may be the job for you! Organizational skills, the ability to see the big picture and the leadership to manage the detailed and exacting work of a committee are what this job will require for the next three years. That is because the Board has authorized a reorganization of the Archives—a job so extensive that it will require creating a Committee and supervising the work of that dedicated team of volunteers. Because of the fragile nature of archival material, those selected for the Coordinator position and his or her Committee will need training in ways to handle different types of material. Fortunately, the World Service Office has created a Guidelines document to guide Archives Coordinators. I have found the WSO staff archivist to be a great resource for information not clarified in the Guidelines. One of the major benefits the Archives Coordinator derives from the job is an appreciation for all the work that went into developing the program we have today. Thank you for letting me serve.
- Area Alateen Communications Coordinator, Suzanne P.: Thanked the outgoing panel for being of service, also the DRs and AMIASs in attendance for their support and encouragement. Although attendance at Alateen meetings is down everywhere, our Area does have 16 meetings meeting virtually--more than most other areas. There is a Global Alateen meeting ased in Melbourne, Australia that several of our members have attended.

One of the big challenges is outreach to Alateens during the coronavirus shutdowns. The WSO Guideline G-10 is a good place to start. There is a small panel of local Alateen members who are sharing at conventions, Al-Anon and Alateen meetings, workshops, and facilities. Important to continue to reach out to those still suffering and make Alateen strong, everywhere, again.

### Area Alateen Events Coordinator, Jida S.: Not present.

#### Area Alateen Member Coordinator: Position vacant. Area Alateen Process Person, Laura H.: Not present

**Area Alateen Sponsor Coordinator, Gerry "Bear" W**.: 16 groups are meeting electronically, many have little to no participation. AAPP Laura is having some technology difficulties. If anyone needs training, contact Bear directly. It has been a pleasure to work with a dedicated, cooperative group of people. He enjoyed supporting the DRs and DALs. He has learned a lot doing this position.

## Bulletin, Bruce S.: Not present

**Cooperating with the Professional Community, Yoly W-H**: Thanked everyone for being here. She encouraged members to put in a resumé for the Coordinator positions. Sometimes she gives presentations, gives information, or gives a 1:1 meeting. It helps working with the Literature and Institutions Coordinator. Doing Share program in Los Angeles by providing speakers, started a meeting in D70, working with Imperial County that wanted to be connected with San Diego District meetings.

Group Records Coordinator Mary M. As of November 9th: **#1:** Area Group Data

	2/6/20	4/29/20	7/13/20	8/8/20	9/20/20	10/11/20	11/9/20
Active Groups	1241	1266	1264	1265	1264	1277	1277
Inactive	326	269	277	277	284	284	284
No Mail	69	49	50	50	44	43	43
Marked for Deletion	0	0	0	0	0	0	0

Reported Not Meeting	22	19	14	14	14	13	13
Bounced Email	6	5	7	7	4	3	3
New Meetings	2	5	2	1	1	12	0

### #2: Our on-line Registration/Group Records Change Form

Our members are using the form. I have a file full of processed meeting records. Many members are still using the WSO Group Records change form on the WSO website. I gently refer them to the SCWS Group Records Change form on the SCWS website for future updates.

**#3: Reported Not Meeting, Bounced emails (emails no longer working or incorrect) and NoMail (CMA's address is no longer good)** are reported an on-going issue. I continue to work with the DR's and AIS Offices to reconcile.

**#4: We have gotten many requests to post temporary electronic meeting information due to COVID-19.** I have been coordinating with the AIS/LDC offices and Districts that maintain their own meeting schedules.

**#5. I continue to process WSO Temporary Al-Anon Electronic Meeting Change forms.** I update the WSO group records database with the electronic meeting information so it shows up on the WSO meeting search website. I communicate the change to the AIS Office so they can update their meeting schedules.

**Institutions, Sandy W.** It's been rewarding getting information out there especially during Covid. She has been working with mental health facilities, courts, schools, etc. It's been enjoyable working with the Public Outreach team: Yoli and Kathy G.

Literature, Judy P.: See report in Bulletin.

**Public Information, Kathleen G.:** She has enjoyed being on the public outreach team with Yoly and Sandy. They came up with an Al-Anon literature stash to send out so members can leave one wherever they go.

- **Spanish Coordinator, Brissa M.:** I didn't believe my sponsor when she said I could do this position. Hard to believe I'm finishing up a 3-year term. Has met many Spanish speakers all over CA and Mexico and other countries. Ten virtual groups have opened up, not sure if they're registered yet. They do work the Traditions, etc. I've learned how to be humble and ask for help. Have also figured out ways to get Spanish literature from Mexico and share with other countries as well.
- Website Ben P.: Keeping up the website is a fair amount of work. It's okay if you don't know a lot about websites. It will expand your knowledge and your program.
- **Hospitality, Shauna**: Enjoyed the first 2 years. It does require some work and preparation, mostly on the day of the event. It was fun!

### N) District Representative Reports

- D63, Darcy: Appreciates all the work and collaboration, and has been successful working on a number of projects. We did a book donation to local libraries. Currently working on getting a new DR and treasurer.
- D8, Larry: Has been DR for a year now. Has been doing KBDM in the District about liability insurance, and is looking forward to being on the Area Insurance Task force. The District also has a Technology Task Force for their website and for virtual meetings. They have 28 English-speaking, 5 Spanish-speaking meetings. The District got several Zoom subscriptions and offered them to the meetings. All but one of the District's have used them. Had an Al-Anon Convention for the first time in Santa Barbara
- D72, Vickie: Thanked the current panel. Is working on getting all meetings current, as this is her final year. There is an Alternate DR who will become the DR in January.

- D17, Renee: Almost done with first year. Has gotten to know a lot of people, a lot of newness, did some Zoom workshops for members, a KBDM workshop, a KBDM train the trainer so members can train their own groups and other members, participated with YHA, has been doing some public outreach, created an online survey regarding Alateen.
- D33, Tina: End of her 3-year commitment. Struggling to get service positions filled, looking forward to doing some workshops and an Alathon.
- D64, Josefa: Always updating GR information, getting them connected with WSO, meets with GRs every 2 months. Has a workshop tomorrow. Will be part of the Area Insurance Task Force. Beginning to study AMIAS guidelines.
- D40, Lyn: Getting a schedule out that is easier to understand. There are some off-the-radar hybrid meetings. The District meets once a month. Creating their budget next month for 2021 of how much to give to service arms. Working with D39 AMIASs.
- D54, Linda: Took over as DR in September due to previous DR's illness. Still getting used to the position, although I was a DR before. We've put off our Alathon until next year. Ten Groups meeting virtually. Website has numbers to call to locate meetings.
- D66, Sandy: Will be ending her 3-year term. Have performed public outreach by going to courts to provide information. Members put out literature wherever we go, and send information to high schools. Making sure AFAs are being sent out.
- D36, Sam: All done with his term, new DR coming in. Fundraiser has been postponed.
- D60, Andy: District hosted workshop called Give Yourself Time with speaker, skit, and mini-meetings. Their local AIS office provides liability insurance for \$60 per Group.
- D27, Micheila: Finishing her term. District now has a Group Records Committee, 90 meetings, Alathon Planning Committee, and Public Outreach Committee. Still working on Alateen Outreach. Now has an AIS Liaison.
- D21, Stacey: Forming a Workshop Committee and a speaker list. The District made significant donations to other service arms. This is her last meeting as DR.
- D6, Connie: Having an event January 9th, 3-4:30pm:The Sponsorship Experience. Working with their AIS office. Sending AFAs to family attorneys as well as to schools. Everything is being done online right now. Studying the *Service Manual*. Keeping focus on Tradition 5.
- D30, Teresa: Meeting electronically. Creating a website, also looking to become a 501(3)(c. Will be done as DR in August, 2021. District made a contribution to other service arms.

D42, Maria: 99% virtual meetings in her District. Bringing back newcomer meetings. Have been receiving donations. Brought back speaker meetings. Launched a brand new website

D57, Donna: At end of her term. Hosted 3rd Alathon in February. Place an ad in their local newspaper. Thanked the District Board and Area Board.

D3, Sandra: Have hosted speaker birthday meetings. Have a new Website Coordinator. Have been receiving donations, although they have had a drop off in GR participation.

### O) Convention Chairpersons Reports

### • AFG Convention (Al-Anon)

• Suzie M.: Hi! Where do I start? Back in March, I committed to staying on as the AFG Chair. Everyone said, we've done all the work, we have everything locked in place and it'll be a breeze. For future reference...do not listen to your committee members 😨. Fast forward, after a lot of phone calls, Zoom meetings, tears and discussions, I am still the Chair of the 2021 AFG Convention. We are on

our way to planning the first (and hopefully last) virtual AFG Convention which will be from April 30th - May 2<sup>nd</sup>, 2021. Yes, 3 days! Fri night, all day Saturday and a Sunday morning closing spiritual meeting! The prospect of being on a worldwide stage is exciting! We are having virtual fundraisers to recoup the non-reimbursable overhead costs, approximately \$12,000, that we incurred during the planning of AFG 2020. We are also selling memorabilia and boutique items on our website. Some items are available for holiday purchase and delivery. The Orange County Central Office has been kind enough to allow for pick ups of Boutique items 2 days per week. Many of you have asked about the registration/meal tickets that you rolled over from AFG 2020. We understand that a virtual convention versus face-to-face could lead to additional refund requests. Please send an email to afgrefunds2020@gmail.com. Please indicate in the email if you would like to rollover to 2022, donate or request a reimbursement. Registration will be \$25 which is the same as 2020. The Save the Date flyer that Ben is sharing is available on our website afgconvention.org. Please also register for the Holiday AFG fundraisers, 'Are we having fun yet', on the AFG website. The next fundraiser is on Thanksgiving beginning at 6pm. Open Committees - HELP! Not sure where we need it but we need it! If you would like to be of service, please send an email to Beth G, AFG 2021 Secretary begood51@roadrunner.com. I am asking you all to Carry the Message and share the Save the Date flyer with everyone you know. Let's make the Southern California AFG Convention go worldwide!

- Diane P. AFG Convention Fundraiser: Thanksgiving: Are we having fun yet? Please see the AFG fundraiser fliers on the SCWS website's Calendar of Events page and attend our fundraisers!
- So-Cal AA Convention (Al-Anon) Melody, did a 1-day 16-hour Zoom event, had translators, 329 attended, luncheon speaker. Planning starts in February, 2021 for next year's convention.
- Young at Heart (YHA)

### P) Intergroup Liaisons Reports

- Inland Empire
   Intergrupal Hispana (L.A. County)
   Los Angeles County
- Intergrupal Hispana (San Diego) · Orange County · San Diego County · Ventura County
- Q) Ask-It Basket Q's & A's: Alternate Delegate (via "chat")
- R) Al-Anon-Related Announcements

Closing time – 4:04 p.m. - Close with Al-Anon Declaration