

SOUTHERN CALIFORNIA WORLD SERVICE (SCWS)  
 Area Assembly, November 20, 2021  
 Draft minutes

9:00 a.m. - Starting time

1. Chairperson's Report -- Martha Z.

- Moment of Silence -- Serenity Prayer
- Welcome -- Past Delegates and new DRs and GRs
- Guidelines for Participation & Who Has a Voice and a Vote reviewed
- Coordinator positions still open: Bulletin Coordinator; Alateen Member Coordinator; Hospitality Coordinator, Spanish coordinator has been filled by Marce Martinez. Thank you Marce!
- Assembly Survey: Will be sent to your email address to get feedback on your experience today. We appreciate and value your input.
- May 21, 2022 Assembly will be on Zoom.

2. Traditions read by: Eliana District 27

3. Roll Call --Group Records Coordinator Teresa F. (DRs please update Teresa throughout the day in "Chat" if you add/subtract GRs from your total.)

**Poll:** Cathy S. and Laura H. to have voice today as they do their presentations: 160/160 voted yes, Josefa said that Spanish were unable to vote due to technical issues.

Willie shared that Bob L. passed away last month, a long time member of the Area.

Present:

Donna, Martha, Tim, Lalena, Cathy S. for Sandy, Marcia, Roxane, Kathy G., Bernie, Tina, Bear, Suzanne, Yoly, Teresa, Laura H., Vicki, Micheila, Shauna, Jon, Marce, Isabelle, Terri D. Convention, Past delegates: Jayme, Willie, Kathy, and Miriam

D3: 9	D6: 6	D8: 3	D9: 2	D10: 5	D12: 9	D17: 11	D21: 6	D24: 5	D27: 8	D30: 5
D33: 3	D36: 0	D39: 2	D40: 4	D42: 4	D45: 5	D48: 0	D51: 4	D54: 11	D57: 10	D60: 8
D63: 5	D64: 10	D66: 18	D69: 14	D72: 6	D75: 7	D78: 2				

Teresa: 184

4. Secretary—Laleña C.

- Approval of May 15 and October 16, 2021 Assembly Minutes.

Martha: We will only approve the May 15 minutes. The October minutes are not ready for review yet.

Patty D17: Comment about the approval percentages. She recommends in the future showing the actual percentage of voting.

Laurie D54: Do changes in the minutes show up in red?

Jayne: Shared the changes she made to the minutes.

Carol B. D75: Is there a permanent electronic meeting section in the Service Manual, and is it going to be taken out or is it coming in the next Service Manual?

Tim: It is in the current Service Manual, but it will be changing in the next one.

Marsha D30: Martha S is really Marsha S. under Area Election.

Rebecca D17: Made a motion to accept minutes with modifications.

Newt D12: Second to accept minutes with modifications.

**Vote:**

Yes: 143/172

0 no

abstain 8/172

**5. Delegate's Report Tim P.**

- WSC: April 25-May 1, 2022 in Tarrytown, NY, Theme: Enhancing our Recovery through Abundance, Unity and Understanding.
- WSO program services
- Chairman of the Board Letter: Shared highlights, ICC is planning a 2022 International General Services Meeting in London October 12-15, 2022, the Board approved a request for Russia to register a General Services Office on a 3 year trial basis, this letter will soon be on AI-Anon member website.
- WSO current major projects: 2023 International Convention, new daily reader, new Service Manual, WSO compensation study, electronic meeting transformation.
- AFG Finance Update for Jan-Sept 2021
- Accepting Electronic Meetings as Groups
  - There are roughly 600 permanent electronic meetings. Many of the groups in a non geographic area are interested in being connected with a geographic area.
  - There will be an Assembly, possibly elect a delegate who will go to WSC in April.
- AI-Anon member survey was done in summer 2021, results on website 2022. A 5-year Longitudinal Study will begin in 2022.
- In the Loop: e-newsletter to keep everyone informed. Any AI-Anon member can subscribe.

**Questions:**

Terry D33: We have a lot of questions about electronic meetings.

Tim: Our Thought Force is looking into this, there will be a more indepth report later in the day.

Terry D33: Is there a \$100,000 deficit, and why? Less contributions?

Tim: Expenses are low right now; it is comparatively small, and WSO has a good prudent reserve. We make a lot of our money from our literature. No longer a skeleton crew at WSO. Employee level back to pre-Covid levels.

Terry D33: Are contributions not up enough?

Tim: This is the second year we've received more from contributions than from literature sales.

Micheila D27: What constitutes other income?

Tim: Publications like the Forum; they keep magazines separate from literature as well as investment income. He will double check this and amend the presentation he puts on the website.

Jayne: D57: Were the current delegates told the Chairman of the Board letters will have less information in the future?

Tim: He did not attend the live Chairman of the Board presentation; he listened to a recording of it. He and Jayme will get together, he will add it to the report that will be posted on the website. The COB Letter will be posted on the AI-Anon web site.

Josefa: Is there a guideline to pick a GR for online groups?

Tim: That's what they are in the process of figuring out right now.

Laurie M. D54: Asked for email to be posted again. Is this report up?

Tim: It will be posted later today or tomorrow.

Jon: It's on the website now.

Sandra S. D3: When will the insurance presentation be?

Martha: We will do presentations in the morning, and vote in the afternoon.

Josefa: Asked if agenda could be posted.

Martha: Let's let Tim finish his report.

Lynne D75: Thanked Tim for his service. We do need to contribute to this organization rather than rely on literature to support us.

Lynn T. D21: How many employees does WSO have?

Tim: About 50.

## **6. Treasurer's Report—Cathy S. subbing for Sandy W.**

### **• Financial Report—2021 Year-to-Date:**

\$56,505 is budgeted

\$57,694 is actual; revenue is up while expenses are down with the pandemic. Prior year comparison is about the same; balance sheet is a little higher this year than last year.

\$128,000 is in the bank account.

SCWS summary and recommendation: Contribute \$25,000 to WSO for 2021, and \$13,000 from 2020 which will be a total of \$38,000. Need to present a budget for 2022, but she does not have it today.

Connie D69: Why are we not doing new business before the old business?

Martha: Some presenters have time constraints so some agenda items were moved around.

Connie D69: Doesn't believe that is the correct way to do things.

Christy D54: Why are we not voting on presentations just made?

Martha: Do we need to vote on the financial report?

Donna: Yes, need to vote on if the GRs approve sending the contribution amount to WSO. Our goal is to have all presentations on the website 30 days before. We present in the morning so that at lunch time you have time to think about it, consult with other GRs, then after lunch come back and take each item to see if there are additional questions/comments, then take the vote. Sometimes the presentations will be old and new. Voting is the most important thing.

Mimi D27: She wants to feel heard, it's a communication error, gave some suggestions how to do it differently.

Elaine D75: Agrees that it's too confusing to do old and new business at the same time

Martha: We will change things around a bit today to make it less confusing.

Tim: We can't vote on the 2022 budget since it wasn't presented; can we vote on the contribution to WSO?

Jayne: Don't you think we need to wait to vote on the contribution?

Terri D33: As a GR, the time commitment is 9-4, so the agenda shouldn't be based on those who need to come and go.

Suzanne: Would prefer to vote on each contribution separately.

Annah D69: Did we vote on the \$13,000 already? It wasn't already voted on

Donna: It hasn't been voted on.

Bob D3: Would the cost shown for insurance be per Group/District/Area?

Martha: It will be in the Insurance Task Force presentation; the Treasurer based her report on that.

Bob D3: Couldn't tell if it's \$1,000 or \$20,000?

Donna: It was about \$5,000 which is the high end.

Ilana D27: Maybe wait on voting for contribution until after the Insurance Task Force presentation.

Cathy: We discussed the \$13,000 contribution at the AWSC meeting in August; the Finance Committee made a presentation

Bryan D3: Is there a time frame? Deadline to achieve?

Martha: We will get to that one next. Maybe hear the presentation first; GRs are the trusted servants to vote for their group to the best of their ability.

Lynn D21: She is confused when the \$13,000 was approved?

Martha: It was presented at the AWSC meeting.

Bob D3: Can we decide on voting on the contribution until after we know how much the Insurance Task Force will present?

Martha: We will wait until after insurance task presentation

Jayne: The cost of insurance is lower than what we expected; it won't affect the contribution we would make.

Stacy D10: Thinks it's better to vote after each presentation because she feels it's getting to be too confusing.

**Motion:** Micheila D27: Made a motion to send \$13,000 to WSO for the calendar year of 2020.

Sean D6 seconded the motion.

**Vote:** Teresa: Official count is 194

Yes 162/194

No 0/194

Abstain 1/194

**Motion:** Anita D75: Made a motion to send \$25,000 to WSO for 2021 year

Rebecca D17 seconded.

**Vote:**

Yes 158/194

No: 7/194

Abstain 5/194

Laurie D54: Poll is calculating total people responding opposed to those eligible.

Lalena: I'm not putting percentages, just the total number.

**Insurance Task Force Report:**

Laura H. Each of the Task Force members will be reading the slides:

To Insure or Not to Insure

- Gave some history
- Groups need general liability insurance that includes Med Pay coverage and a certificate of insurance
- Special considerations for Alateen meetings in schools: proof of sexual misconduct/ physical abuse insurance coverage
- No insurance to protect against COVID, no facilities are asking for insurance to cover COVID
- Task Force facts: 9 members from 9 different districts; met 11/29/20 until 2/28/21; everyone received the charge for the Task Force; started with KBDM questions; can find this document on website; weighed pros and cons of 2 solutions. Recommended motion was made by 8 members of Task Force; it, passed unanimously

Task Force Charge: 2 solutions were explored:

1. Area is a point of contact for registered groups to decide for themselves how to provide insurance to their meetings.

2. Area pursues purchasing a general liability policy that covers all registered groups within the SCWS Area that request a certificate of insurance.

- Pros to Solution 1:
  - A. SCWS would not have to research insurance. Companies to provide.
  - B. SCWS doesn't incur any costs.
  - C. Relationship would remain completely traditional between groups and SCWS
- Cons to Solution 1:
  - A. Multiple insurance agencies would need to be contacted; could imply lending our name or support to an outside entity
  - B. Inefficient
  - C. Would be more costly insurance premiums for individual groups
- Pros to Solution 2:
  - A. Could get policy at less cost as an Area
  - B. Scws would be kept in loop if there were issues
  - C. Larger pool to fill Insurance Coordinator position
  - D. Could pattern procedures after Northern California World Service
  - E. SCWS could see an increase in groups and district 7th tradition contributions
- Cons to Solution 2:
  - A. No way to predicate future claims
  - B. Additional expense to Area budget
  - C. Additional cost if deductibles not possible to predict
  - D. Change of Bylaws
  - E. Possible double-headed management if their AIS or district already provides

insurance

Monetary Considerations:

- A. Cost per year
- B. Deductible
- C. Whether there is a fee for obtaining a certificate of insurance

Quote comparisons: Looked at the cost of Fireman's Fund, Scottsdale Insurance Companies to SCWS as a whole vs. one District

Insurance Task Force recommendation is to vote on the Area purchasing a policy for the groups; Insurance Coordinator to be on a 3 year trial basis.

Bernie: Is Scottsdale Insurance the same as on slide 13? Why are they different amounts

Laura: We were using this as a comparison of one District versus the entire Area.

Larry: In District 8 they were asked to provide insurance pre-COVID. We (D8) may decide to end ours depending on what the vote is today.

Peter D27: Many groups need a name on the policy; most people just want to be a point of contact.

Laura: The name would be SCWS as a non-profit organization, not an individual's name.

Laura: This would be a blanket policy. The group would get a Certificate of Insurance to show the facility requesting it.

Cherie D60: It implies if we don't request a certificate, that we are not covered?

Laura: No, all registered groups in SCWS would be under the coverage of this policy.

Cathy M. D9: Would medical coverage be coordinated with that person's individual health insurance? Shared an experience she had as a Girl Scout volunteer.

Laura: Medical pay would be coordinated by the insurance companies.

Lorraine D69: Wanted to thank the Thought Force and Task Force; she thinks we have been given enough information to make a decision today as well as get a volunteer for Insurance Coordinator today. Then, we could expedite the process

Laurie D54: Interchangeable wording of groups vs. meetings. Groups would be covered but meetings would not be?

Laura: It would be all registered groups. Some groups have more than one meeting or times they meet.

Eliana D27: If there's a group that did not need it, but then something happens in a group would they be able to be covered later. Would they have had to be under this policy already to be covered.

Laura: Yes they are covered.

Larry D8: If they don't have a Certificate of Insurance and not on the list, how would they be covered?

Laura: The Certificate of Insurance is for all registered groups in the Area. It's proof they are being covered by an insurance policy

Eliana D27: Does it insure the adult as well as the Alateen? This might encourage more participation of AMIASs.

Laura: Alateen is part of AI-Anon. School campuses are the ones requiring sexual misconduct and physical abuse coverage.

Christy D54: Are we voting on having a policy vs. having a specific policy? Alateens will be covered for sexual misconduct?

Laura: This is where the work group would look into the specific coverage.

Terri P. D33: What if there is a false accusation? Are AMIASs covered? What about COVID?

Laura: No insurance companies are covering COVID. As far as AMIAS, it depends on what the policy states. There are a lot of behavioral requirements that are very specific and wonderful

Micheila: Are we voting after lunch?

Martha: It sounded like people wanted to vote after the presentation.

Suzanne: Are we obligated to create a coordinator position? Or is that something that would be done at a later assembly? What would the fee be? Have we heard from the OC office to see if they are willing to cancel their insurance?

Laura: There are no fees for the insurance certificate

Suzanne: Will SCWS charge a fee?

Laura: No, we have not talked to OC yet. They are autonomous so they can make their own decision.

Kim D24: It was one of the recommendations that we have that the work group defines what the coordinator would do.

Suzanne: Thinks it would be better to vote on each recommendation. Who makes the decisions?

Kim D24: It would be the work group

Laura: These will be 4 separate votes

Larry D8: For our District, our treasurer took on this responsibility.

Sandra D3: When reviewing NCWS, they bundled positions, and then they decided to have an Insurance Coordinator on their own.

Suzanne: Service Manual p. 71 states the work group would be made by the Chairperson. Who would help that work group? Who has authority over that work group? She wants the GRs to be aware of what their responsibility is.

Laura: The person and work group would have access to all of our information and recommendations; we looked at the rates as a courtesy.

Amy D24: Is the deductible paid by the SCWS?

Laura: That has not been decided at this time. Depends on what the work group comes up with.

Toni D66: Is the coverage aggregated for the group or is it for individuals per occurrence? Are legal fees covered? Is the coverage sufficient?

Laura: The minimum was 1 million per occurrence/2 million aggregate; we did get a quote for 2 million/2 million. Legal fees are included. Depends on best price and coverage but that is up to the work group. One million is per occurrence, 2 million is the maximum amount they would pay.

Toni D66: Maybe try to get all the coverage you can because it might not be enough.

Bob D3: Is it safe to assume it will cover the sexual misconduct when going forth with the motion?

Laura: This is what we are voting on today.

Bob D3: Do you have to come back to this group before buying the policy?

Laura: We as GRs would be authorizing a work group to take to the Officers and the Board and then they could move forward. We wanted to show an example of premium costs without sexual misconduct insurance. All aspects of coverage needed will be included. We have to trust that everyone is working together to create the best scenario.

Bernie: Are we asking groups to pay anything so they are not struggling to pay out of their 7th tradition?

Laura: Correct

Amy D51: Why can't we have coverage for all groups?

Laura: Yes, this is a blanket policy for all registered groups.

Amy D51: Would we need an insurance position at the District level?

Kim D24: They would contact the Insurance Coordinator to help decide what to do.

**Comments:**

Gloria D30: From her experience, these group policies pay after you have private insurance. \$5,000 is not enough for medical. We need to make sure the Insurance Coordinator has insurance experience

Sandy D57: The time frames for this being presented to be voted on would be May. The soonest to do anything would be after that.

Connie D69: Believes we need to vote now; the Thought Force and Task Force have done a magnificent job. If the work group might find a better rate, we don't need to wait to get started. Today we should ask for a volunteer to be coordinator. There's no time to waste.

Joyce D69: Used to be Insurance Coordinator for NCWS. Highly recommends to get insurance option #2 until the work force can work together to get more information. No, there's no double dipping. Have to choose one or the other. Recommend we adopt immediately.

Ilana D27: Thinks as many people that want to be on the work group should be on it.

Martha: Is everyone willing to go to lunch then vote?

Marcia: We want to remember not to try to force solutions; we are humans first.

Martha: We will break for lunch.

Lunch

Concepts read by: Renee D17

Donna: Let's remember that we want to presume good will as we work through this process.

Connie: Tradition 5 tells us to help friends and families of alcoholics. Why wait?

Erica D54: Recommends having a form in case something does occur to give to the adjustor when a claim needs to be filed

Martha: That process would be part of the work group responsibility.

Teresa final count for vote: 176

**Vote:**

Poll vote to see if the GRs feel ready to vote on Insurance Task Force Recommendations:

Yes: 149/176

No: 3/176

abstain 0

Martha: We will proceed with the vote.



**Vote #1:** Approve the recommendation of the Insurance Task Force that the Area purchase a General Liability Policy that will cover all registered Groups within the Southern California World Service Area that request a Certificate of Insurance.

Julie D69 made a motion to move forward on recommendation as stated. Peggy District 40 seconded

Vote:

Yes: 161/176

No 3/176

Abstain 2/176

Motion passed.

Marge D12: She is confused.

Martha: There are 4 recommendations; we must vote on each one.

Lalena: It's a step by step process, needing each one to be voted on.

Elaine: She doesn't like the way it is worded.

Martha: We are using the wording from the recommendations of the Insurance Task Force on their slides.

Mary Ann D10: Had to go to the phone because unable to vote.

Alita D54: Same issue.

Martha: If you were unable to vote, please chat to the tech people.

**Vote #2:**

Motion: Peter D27: Funding of the SCWS Policy and Certificates of Insurance to be a part of the ongoing budget of SCWS from 7th Tradition contributions to the Area. Seconded by Denise D21.

Vote:

Yes:169/176

No 3/176

Abstain 1/176

**Vote #3:**

Motion: Newt D12: Approve forming a Work Group that will:

- a. review insurance quotes already received by the Task Force and pursue additional policy quotes, if necessary
- b. recommend the most appropriate policy (or policies) for Area AI-Anon and Alateen Groups,
- c. define the duties and responsibilities of a new Insurance Coordinator position to be added to the SCWS Board (on a 3-year trial basis)
- d. continue to oversee the implementation of the new insurance processes, as appropriate, for the first year.
- e. in consultation with the Area Chair, determine whether the Work Group should continue beyond the first year.

Anita D75 seconded

Vote:

Yes: 165/176

No 4/176  
Abstain 3/176

**Vote #4:**

**Motion:** Sean D6: Approve authorizing the Board (i.e., Area Officers and Coordinators) to:

- a. Purchase the policy/policies recommended by the Work Group
- b. Exceed the \$2,000 limit for spending, up to and including \$4,000, if necessary.

Laurie D54 seconded

**Vote:**

Yes: 171/176

No:2/176

Abstain: 1/176

Jayne: Requested that the work group charge would also include to look into Director and Officers insurance which will include sexual misconduct coverage, for whenever we meet face-to-face. That way we won't have two separate insurance policies.

**District 64** (Spanish Overlay District)

Marce: Gave the history of how D64 began; 29 years have gone by with no formal resolution made to make D64 permanent; We now need to do that.

1. 140 AFG groups in District 64
2. Overlay district through 8 counties
3. 8 members/meeting average
4. 45 inactive
5. 95 active
6. One of the top 3 economic contributors to SCWS
7. Often has the most GRs present at SCWS Assembly

Most are in LA, second is Orange County.

- Discussed at August AWSC. Brought forward for vote today to allow GRs to decide whether or not to keep D64 as it is currently constituted as a permanent part of SCWS.

**Questions:**

Micheila: How do the members of D64 feel this is serving them?

Marce: They feel comfortable because of their native language; they would like to remain as is.

Peter D27: Confusing the way it is stated for voting.

Marce: The vote is if D64 can be a permanent part of SCWS and remain as is.

Eliana D27:How are D64 needs being met in the larger scheme?

Marce: He can't speak to that; he can only speak to what D64 has been doing. He was the DR at one time.

Eliana D27: How do different languages operate?

Marce: This is only a vote regarding D64.

Suzanne: We have translation equipment that D64 owns and uses; what is the status of that? Are there any other options?

Marce: There are not any other options right now. The AWSC wanted to bring this to a GR vote whether to continue D64 as is and if not, then changes would be made. Translation equipment was disposed of in 2015, and new equipment purchased for \$3500 by district 64.

Bernie: Why have a separate District because of language?

Marce: Those meetings were segregated before because of language. For example, here today, we have 2 separate meetings so members can understand what is being said today in English and Spanish..

Tim: WSC and WSO have three official languages: Spanish, English, and French. This is what D64 wants.

Denise D21: Does D64 have one DR?

Marce: Yes.

Denise D21: Could D64 be broken up into more districts?

Marce: This has been discussed for many years; he visited over 100 meetings in three years. There is now technology to help as well.

Celina D10: Said all the work D64 does for translation. She thinks we should vote on this now.

Laurie D54: Concerned we are underrepresenting this population having only one district. She is in favor of this.

Christy D54: She is confused about what we are voting on.

Martha: This did go to AWSC to discuss, and now it is being brought here for a vote.

Marce: Some Spanish speaking members have questions:

Rosita D64: Wants to make D64 a permanent part of SCWS based on her experience.

Lety D64: Wants to make D64 a permanent part of SCWS based on her experience.

Consuelo D64: Wants to make D64 a permanent part of SCWS based on her experience,

Yolanda D64: Wants to make D64 a permanent part of SCWS based on her experience.

### **Comments:**

Toni D66: She thanked Marce for the presentation. It was hard enough to understand alcoholism and then to add another language on top of it must be difficult. She does suggest it needs to be considered to separate by places in the future. This is long overdue.

Sandra D3: It is way too big, it's easy on Zoom. It's the distance as well.

Rosita D64: Wants to make D64 a permanent part of SCWS based on her experience.

Lety D64: Wants to make D64 a permanent part of SCWS based on her experience.

Consuelo D64: Wants to make D64 a permanent part of SCWS based on her experience.

Yolanda D64: Wants to make D64 a permanent part of SCWS based on her experience.

Leticia D64: Wants to make D64 a permanent part of SCWS based on her experience.

**Motion:** Newt D12: To make D64 a permanent part of SCWS.

Seconded: Yolanda D33

### **Vote:**

Yes 149/176

No 9/176

Abstain 3/176

9. New Business

### **Electronic Meetings Thought Force:** Report (Jayme, Marcia, Tim)

We were under the impression at first that we had to hurry up and make a decision when Tim reported back from the World Service Conference (WSC) in April, but that's not how it is.

1. What is the purpose of the PEM (Permanent Electronic Meetings) Thought Force? To review the latest information from the WSO guideline regarding PEMs. The guideline has been posted on our website
2. Asking GRs to decide: If yes, for our Area to move forward with the idea of possibly including Permanent Electronic Meetings in our Area structure at some point in our future? Or if not, to table the topic completely.
3. Background information: What is a PEM? It is not a temporary zoom meeting.
4. What is the current service structure of a PEM?
5. Exciting news for AI-Anon's Future: Electronic meetings have become part of the AI-Anon service structure.
6. Future: A virtual/overlay Area. PEMs are currently electing GRs, previously only had a CMA (Current Mailing Address), January 2022 there will be a non-geographic Area Assembly to elect a delegate who will come to the 2022 WSC.
7. Could a PEM join our SCWS geographic area in the future? Areas can take as much time as they need to decide and come up with a process. This could be a possibility after the 2022 WSC if SCWS GRs vote to allow it.
8. If our members want the Electronic Meeting Thought Force to continue, the Thought Force will be appointed by the Chairperson. The Thought Force charge would be expanded.
9. We need to consider why we might add PEMs into our SCWS Area in the future.

### **Questions:**

Dasha D21: How are you going to choose those to be on an expanded Thought Force? She is interested in being on it.

Jayme: Martha does that as the Chairperson.

Martha: We would put out a request for interest in a ListServ message. We would look at representation from various Districts, and what is a manageable group size so the Thought Force can be productive.

Sandy D57: Wants to incorporate PEMs into SCWS. Does not want to lose people. We've welcomed and included the Spanish speaking.

Newt D12: If there's a meeting in my area that decided to stay on Zoom, they are a temporary electronic meeting. If they decide to register with WSO, it would become a PEM and would lose their GR?

Jayme: Yes, that's exactly what would happen. It would be a part of the virtual Area.

Marcia: Please remember to tell members we are not being forced to become a PEM right now.

Lorraine D69: Would it make more sense to table this until May 2022 and then make a decision? She likes the idea, but can't make a decision until she has all the information.

Marcia: The 2022 WSC will vote on possibly creating a new PEM virtual non-geographic area. s We are being asked to consider this for our own SCWS Area.

Ruby D27: If a TEM decides to become a PEM and loses their vote and representation at SCWS, does that also apply to their donations? Would that be acceptable to Al-Anon as a whole?

Tim: Right now it would go to WSO, but if we decide to do this we could make it part of SCWS. No one is rushing this.

Ruby D27: My group has made a significant amount of contributions to SCWS, we would not want to lose our voice and vote.

Tim: There may be a way in the next 6 months we could possibly make you a PEM under SCWS if we vote on this, but right now we don't have that capability.

Wilhelmina D54: What about privacy? Those who want Zoom would go to a PEM? Have hybrid meetings been discussed?

Teresa: WSO recognizes hybrid, they can remain hybrid indefinitely.

Wilhelmina D54: Is there a way to discuss privacy with someone?

Marcia: Maybe send an Ask-it Basket question to Donna. Also, you can send it to the "group and members concerns" email.

Martha: Do we table this until May since there is no time for a vote?

Jayne: When we present again in May, it would be under Old Business so we can do it first. We have no more information right now.

Martha: More information can be added by May after Tim goes to the 2022 WSC at the end of April.

Closing time – 4:00 p.m. - Closed with Al-Anon Declaration