



Conflict Resolution + KBDM Example (For “mock” business meeting)

Concern: *Should our meeting donate a basket to the AFG Convention using our 7th Tradition funds?*

- 1. What do we know about our members’ (and prospective members’) needs, wants and preferences that relate to this discussion (What are we trying to accomplish and who does it serve)? What do we wish we knew, but don’t?**
 - ✓ Many, but not all, members look to the Convention as a source of support and growth for the Program.
 - ✓ This year’s convention is in-person.
 - ✓ Some members don’t attend Convention; newcomers may not even know about it.
 - ✓ A large percentage of our members today are not located in the San Fernando Valley and attend via Zoom.
 - ✓ How do our current Zoom members feel about this project as they may be from around the world?

- 2. What do we know about the resources and our vision for Al-Anon and our meetings that are relevant to this issue? (Can we afford it? Do we have enough volunteers to make it happen?) What do we wish we knew, but don’t?**
 - ✓ Our meeting has ample prudent reserves from the 7th Tradition to support a basket donation.
 - ✓ Should members who are interested donate individually?
 - ✓ Would we receive enough donations if donating individually?
 - ✓ Will this donation be an unexpected drain on our meeting’s financial resources in the future?

- 3. What do we know about our “culture” and “environment” that is relevant to this discussion? What are the pros and cons? (What do we know about the current realities of the fellowship?) What do we wish we knew, but don’t?**
 - ✓ This project is not of universal interest to all our members.
 - ✓ When our members contributed to the 7th Tradition, were they informed that they might be contributing to a convention? Did they agree with that?
 - ✓ Will the participation of Al-Anon membership be lower this year at the Convention and therefore not many raffle tickets sold?
 - ✓ Will the convention be cancelled due to the Omicron variant?

- 4. What are the ethical implications of our choices? Would we be practicing our “principles in all our affairs”? What do we wish we knew, but don’t?**

(Is our decision legal? Will our decision help us fulfill our primary purpose? If we decide to take an action, will it be the “right” thing to do?)

 - ✓ *Is it the right thing to do to use 7th Tradition funds for this project if members who contribute to the 7th Tradition don’t attend Convention?*